



Contact us today

Send your qualifications including references and salary requirements to:

careers@mbafcpa.com
www.mbafcpa.com

Or:

Morrison, Brown, Argiz & Farra, LLP
1001 Brickell Bay Drive, 9th Floor
Miami, FL 33131
Phone: (305) 373-5500
Fax: (305) 373-0056



good works partner



Internships

MBAF actively recruits interns in all stages of academia for part- and full time, summer/fall/spring assignments up to one year. Internships afford a wonderful opportunity for the intern and the firm to get to know each other.

Entry Level

MBAF seeks university graduates with a degree in accounting who intend to pursue their Masters level degree in accounting or tax and obtain their CPA certification.

Experienced Hires

MBAF seeks accounting professionals with more than one year experience in public accounting who can demonstrate a responsible track record of knowledge and performance.

Career Path

MBAF gives its staff increasing responsibility as they demonstrate their knowledge and performance. Promotions are based on merit and performance. Typically, our professionals have the following approximate range of years of public accounting experience; exceptional performers may and do advance faster.

- Semi-seniors 1 to 3 years
- Seniors 3 to 5 years
- Supervisors 4 to 7 years
- Managers 5 to 9 years
- Senior managers ... 6 to 11 years
- Directors 9 to 14 years
- Partners 12 plus years

Practice Areas

- Accounting Services
- Assurance
- Litigation Support & Business Valuation
- Tax, Domestic & International
- Technology Consulting

Top Industry Specializations

- Automobile Dealerships
- Estate Planning
- Financial Institutions
- Health Care
- Manufacturing
- Not-for-Profit Organizations
- Professional Service Firms
- Professional Sports Franchises & Athletes
- Real Estate & Construction
- Wholesale/Distribution

Information Technology

Our technology affiliate, award-winning, nationally recognized Solutions@MBA (www.satmba.com), seeks programmers and analysts in most widely recognized accounting systems. Of particular importance is the ability to assist clients with their programs in accounting. MBAF incubated an award-winning, nationally recognized imaging and document storage system - PaperSave®, and is a leader in the field (www.papersave.com). Interns and entry level candidates are welcome to apply at any time of year.

Litigation Support & Business Valuation

MBAF is the recognized market leader in this field and seeks qualified professionals with Masters of Business Administration degrees and a broad range of business backgrounds. Certification in related fields such as ABV, CFE, AFA, CIRA and CVA are preferred. These professionals also can apply at any time of year.

MORRISON, BROWN, ARGIZ & FARRA, LLP

Certified Public Accountants

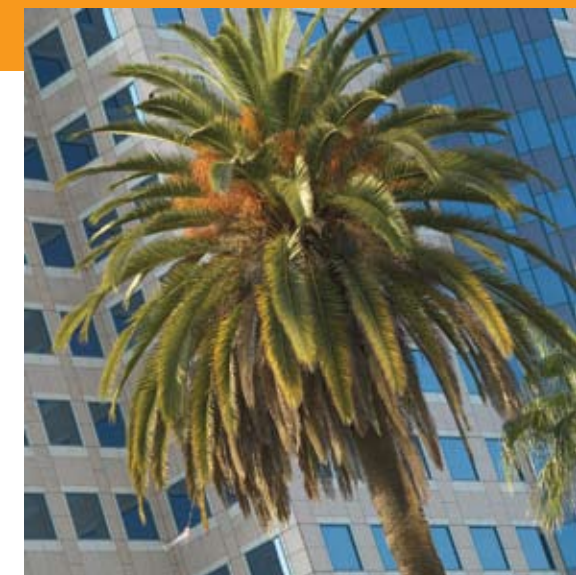


Careers

We make powerful careers possible

At Morrison, Brown, Argiz & Farra, LLP, (MBAF) our people make all the difference. Every aspect of our business reflects this fundamental belief, from our partnership structure and emphasis on rewards to our dynamic work environment and commitment to professional development. We deliver excellence for our clients by inspiring it every day in all of the people who make our firm one of the fastest growing in the nation.

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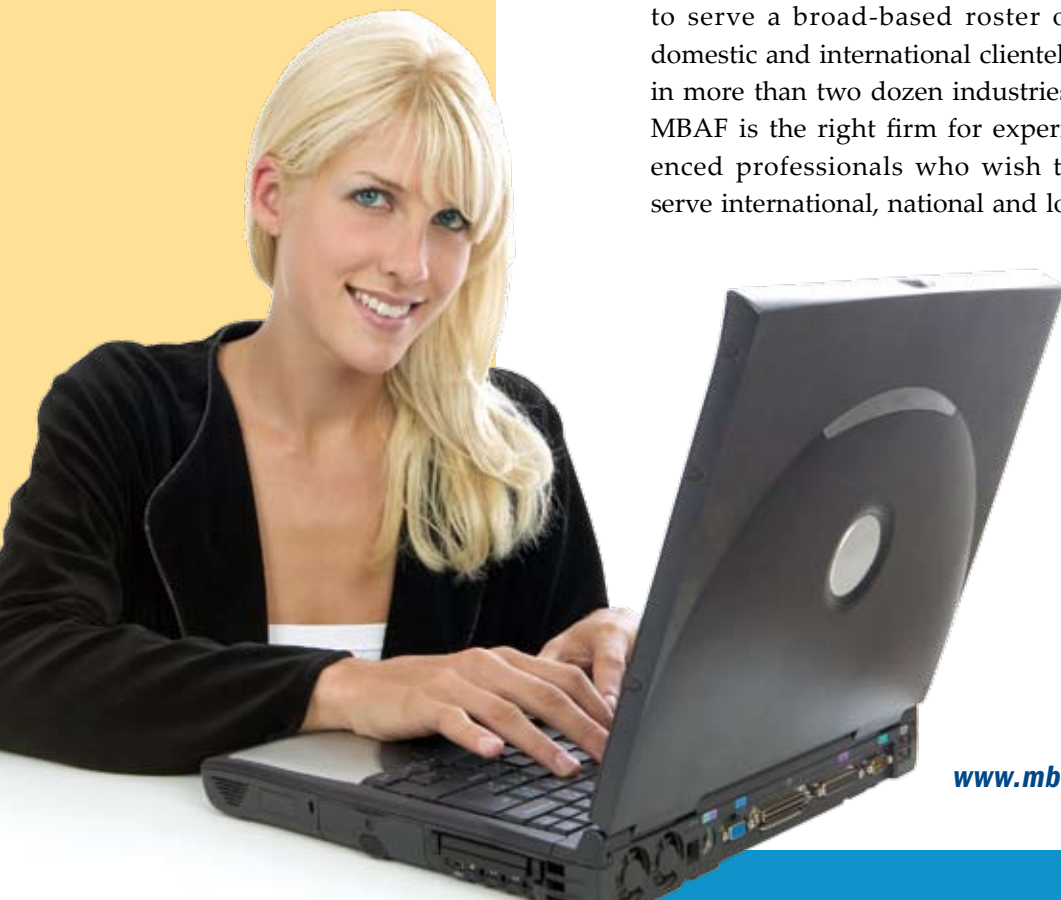
Culture

The challenges and rewards offered by MBAF are truly unique. By embracing entrepreneurial principles, we provide exciting opportunities for self-starting individuals to grow and succeed. Our employees and partners adhere to the highest ethical standards, consistently pursue technical knowledge, and recognize the value of excellent client service. We seek individuals who share our standards and goals, and who thrive in a fast-paced environment where merit-based compensation options provide new avenues for success.

MBAF offers a highly capable multi-lingual, multi-cultural staff to serve a broad-based roster of domestic and international clientele in more than two dozen industries. MBAF is the right firm for experienced professionals who wish to serve international, national and lo-

cal middle market clients. We offer the opportunity to broaden industry expertise, further professional development, and provide personalized attention to our clients. All of our associates share a desire to succeed, and with professional development, can achieve the ranks of director and partner at MBAF.

MBAF is an incubator for individuals who constantly seek knowledge and who know that work, like life, is what you make of it. In turn, MBAF structures the career track, flex time, compensation and benefits, mentoring and continued professional education opportunities to support the critical work-life balance of its staff. And we are strong proponents of community service, standing behind our employees and partners as they work to give back to the neighborhoods where we live, work and grow our families.



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Our Shared Mission

At MBAF, success is not just a goal – it is a way of doing business. The strength of our clients and the accomplishments of our firm depend upon the individual dedication and success of our staff at every level. While the challenges presented by our growth and our extensive client roster are great, so is the support you'll receive on the road to success. To help you on your professional journey, here is what you can expect from MBAF:

- The opportunity to build a satisfying lifetime professional practice by confidently meeting businesses challenges in a worthwhile business service.
- The professional satisfaction of having direct responsibility and accountability for servicing your clients.
- A wide-ranging client base that varies by size, industry and practice – all in line with your academic experience, professional expertise and continuing education accomplishments.
- Recognition by your peers firm-wide and by outside entities for your high level of service and performance.
- The chance to work with other professionals who take pride in their practice and respect each other in a fast-paced but pleasant work environment that is supportive of family values.

- The guidance of a caring and experienced mentor who can assist you with each step of your career.
- Support from the firm for your community activities and continued professional education.
- The technological tools you need to work smarter, including wireless communications and PaperSave technology.
- The promise of a clearly defined career path driven by your own goals and pace.
- Jointly developed, clearly articulated and written annual goals and evaluation with your immediate supervisor.
- Incentive bonuses for business development and other financial rewards.

Salary and Benefits

Our salary and benefits package is highly competitive and is constantly under review for upgrading as this is a very important part of our efforts to provide a balanced work-life approach to our staff.

MBAF is an equal employment opportunity (EEO) employer.



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